



December 19, 2017 Volume 17 & Issue 1

From your directors at **MERRY CHRISTMAS**
 Hi-Way 9 Group of Companies: to you and yours.



INSIDE THIS ISSUE

- Safety for Team 9.... 1
- Pinnacle Award..... 2
- Cust. Service Award..... 3
- Outstanding Award..... 4
- Highway Driver Award.. 5
- P&D Driver Award..... 6
- Line Del. Driver Award 7
- Administrative Award.. 8
- Dist. & Main. Award... 9
- Rookie Award..... 10
- Years of Rec..... 11
- 30 Yrs & Fun Day.. 12
- Safety is a Culture..... 13
- Team & Comm.... 14
- Expand & Award... 15
- Like No Other..... 16
- Good Bye & Kids..... 17
- Directors Greeting..... 18



...never losing focus of what's important...
SAFETY FOR TEAM 9



Leadership in Safety-a newly inspired annual award presented to the terminal that is recognized within the Hi-Way 9 Group of Companies for Safety Excellence. Such an acknowledgement is only gained when safety is a way of daily life. It's about safeguarding the Team, facilities and equipment. Every year Hi-Way 9 Group of Companies sets HSE (Health, Safety & Environment) goals in many fields including injury reduction, vehicle safety, and total claims to name a few. We watch the industry and see how our peers are doing. Communication with Team 9 is imperative and continual reviewing of processes to insure we are on track improves our performance. Safety numbers should never be just about a number, but a clear understanding that the number may represent a hurt Team 9 member, smashed equipment or a unhappy customer. In the spirit of Safety excellence it's not always about having 0 incidents -of course we all want that- but it's also about what you do when there is a incident. Are we doing what is legal? What do we do to prevent it from happening again? Safety is about doing pacer meetings, inspecting and correcting imperfections at our facilities, creating a culture where people care and take pride in positive results.

The terminal that won this award for 2017, the first winner of this award, had challenges. They saw freight volumes spike beyond capacity and had to scramble to make the quantity manageable. The winner? **MEDICINE HAT TERMINAL!** The genuine reason for the success in Medicine Hat is communication: it's about talking to one another and being on the same page, knowing each other, understanding your team and executing your daily activities. Receiving this award does not mean one had a "lucky" year or that there were no incidents -the terminal was perfect. No, it means that when there IS an incident the situation was dealt with in scope of Hi-Way 9 Group's safety policies and programs. It means that the protection of Team 9 and the equipment were of utmost importance first and the outcome was complete. Reaching out when you don't know the answer and not ignoring the process is considered a strength of caring-and recognized as such. Make no doubt, the Medicine Hat terminal had a very challenging year, and yet not once was safety a second subject. Congratulations to the terminal manager Curtis Hok and his team. Well deserved.

Quality Share

HOW IT IS BUILT

Money INTO Weigh it	Money OUT of Weigh it
1. Weigh-IT	A. Claims / Cancelled bills
2. Pro Miles	B. Misdirects
3. Admin 42 under target	C. Undelivered
4. Pro Tech	D. Admin 42 over target
5. Fuel Whopper under target	E. Fuel Whopper over target
	F. Non reported R&M
	G. Vehicle Claims

Arriving on time, damage free, accurately and with the proper documentation: completing these steps, along with low idle, safe driving and prompt payment-and you have a quality share payout the lines the pockets of each Team 9 member! The Quality share program benefits Team 9 and the customers alike! The proof is in the payout!

\$278.58
 2017 payout

Hi-Way 9 Group of Companies
We are proud to be the Carriers that Care... for our customers, our Team, and the communities we serve.



Representing Medicine Hat Team 9 members (left) and directors during Hi-Way 9 Group of Company's Annual Celebration



The Carriers That Care!

The Carriers That Care!



Pinnacle Award

This award is presented to the individual who has longevity, demonstrates leadership, consistency, and creates a positive team environment, making Hi-Way 9 Group of Companies a great place to work.

Winner



SYLVIA KIRK-Drumheller

Dedication, determination, leadership, spunky personality. Say it anyway you want Sylvia has been a key part of our Team for over 20 years. Her knowledge of the industry, exceptional people skills, and passion for doing what is right has made her a go to person for our Team and our Customers

HONORABLE NOMINEES RECOGNIZED

Doug



DOUG GILROY-Edmonton

Doug is the quiet indispensable guy that does whatever has to be done wherever and whenever it has to be done. Any shift, any time, any function, Doug has virtually done them all. He has for the last 29 years. Guys like Doug are one of the big reasons we have been able to be successful over the long haul

MIKE RILEY-Lethbridge

Mike has been a key part of our team for many years. He has been an integral part of growing operations in Southern Alberta. His dedication and commitment to customers service has made him one of our long standing Leaders.

Mike



Expansion-Opportunity-Team

2017 reflects a year of expansion for Hi-Way 9 Group of Companies. The purchase of two companies, based out of British Columbia, has opened doors and shown new opportunities for the Carriers that Care. First being brought into the group was ECR, whose home base is Creston. Our Team welcomed Edgar Ryter, his son Garret and his wife Sarah as well as the rest of their staff to our Loadway division. ECR is a carrier that provides superior service hauling full loads of beer into the Vancouver and the Alberta markets as well returning with supplies required by the Kokanee brewery. Known for being fast, flexible and taking care of the customer and being one of the carriers of choice for BC and Alberta, this move has once again made BDL one of our biggest customers. This is an exciting step allowing Team 9 to branch out and continue to grow. The second addition was Golden Transfer, based in -you guessed it - Golden, British Columbia. Golden Transfer is an LTL freight company serving the Kootenays and we are very pleased to have the former owners continue working with us: Ken Lehmann as our Terminal Manager in Golden as well as his wife Susan, daughter Karla, and the rest of their staff in Golden and Creston.

Ken and Susan purchased Golden Transfer in 2005, growing it with a focus on service, not just good service but great service which is why Golden Transfer is such a great fit and a very welcome addition to the Hi-way 9 group. Golden Transfer is known for providing overnight service from Calgary into Golden, Radium, Fairmont and Invermere BC, reaching South as far as Cranbrook and Creston as well as all the little towns along the way-which works perfectly with Hi-Way 9 Group-as Alberta benefits from the same service with Team 9. A great transition for both Teams alike. The addition of Golden transfer provides the Hi-Way 9 Group with a foot print into Eastern Kootenays and the ability to continue growth. Utilizing the Hi-Way 9 system we are working to provide overnight service from the Edmonton market into the Kootenay region, accenting the already great service that has already been established from the South. This will continue to set the Hi-Way 9 Group of Companies apart from our competitors in Alberta and give the Golden Transfer team the opportunity to strengthen their relationships with the customer base by adding Edmonton to their portfolio.



Hi-Way 9 Group of Companies awarded: CARRIER PARTNER OF THE YEAR for the SECOND YEAR in a row!

For the second year running Hi-Way 9 Group of Companies was awarded "Carrier Partner of the Year" by Dicom Logistics-representing John Deere. An incredible honor to be received once-but for the second time in a row!? What a privilege! A large thank you goes out to Team 9 as a whole. From distribution to drivers to administration-it takes the all involved to ensure this customer is taken care of. And the proof is in the award-you succeeded! Great job Team 9!



Congratulations!



The Carriers That Care!



The Carriers That Care!



Outstanding Award

This award is presented to the individual who shows an intense amount of dedication, commitment and integrity throughout the year.

KEVIN MCDONALD-Calgary

Kevin is a true believer in doing things the right way supporting the Hi-Way 9 way. His leadership and ability to create an environment where "Customer" and "TEAM" are always first has taken Kevin from a rough-around-the-edges Kid working on the dock, to his current position of Terminal manager in the Calgary facility.



HONORABLE NOMINEES RECOGNIZED

Jon



Crystal



JON SLIWORSKY-Streamline Edmonton

Managing Streamline Edmonton, Jon is tasked with daily operations of a team servicing a unique customer base. Continually earning the trust of major customers, Jon's willingness to think outside the box and respond in a manner that benefits the team and customers alike is an example to emulate.

CRYSTAL HALL-Drumheller

Never one to back down from a challenge Crystal has become a key part of the administration team who makes sure everything runs smooth each and every day. She has a positive attitude, excellent people skills and a willingness to jump in and help with any situation.



Happy Retirement Ben!



Ben Dyck had just celebrated 10 years of service with Streamline Edmonton when the age clock ticked and called 'retirement'. Reliable, with a quick sense of humor, friendly and personable, driving was not just a job-but a place Ben enjoyed being at. This resonated in his attitude with those he worked with and for. The Streamline team misses him and hope the best for him in the future.



WHAT'S YOUR EMAIL ADDRESS?

If you haven't already done so, please submit your email address to Donnerene with payroll in Drumheller. Save a tree-save a stamp. Reduce your carbon footprint.



Did you Move?



While pay stubs are emailed, the Hi-Way 9 system still needs your current mailing address for T4 slips. If you have moved, don't forget to give your new address to Donnerene in Drumheller!

Team 9 Kids' Parties

Presents and crafts, illusions and entertainment, Santa and great good-the three Team 9 annual Kids' Christmas parties hosted over 240 party attendees. From grandparents to kids, teenagers to Team 9 members, the three locations (Calgary, Red Deer and Edmonton) ensured all those that came had a great time. Each specially selected present and specifically chosen meal was prepared with one goal in mind-ensure the children had a great time. From all reports received-the goal was met! Santa's elves will be back next year-be prepared for a great family time of laughter and fun.





Safety Culture-Do YOU Practice It?

Safety culture. It is not just a promotional tagline or spreadsheet required for head office. Safety culture is first and most importantly about Team 9. Safety on the roads, in the equipment, at customer locations, and in our own

facilities. Keeping our team safe, along with the equipment, can only improve efficiencies, ensure happy employees, and longevity for all involved.

So when an incident may occur-do YOU know how to handle it? What are reporting procedures? And how could this be prevented in the future? Should a short-cut be taken? Or will safety be jeopardized?

Know the answers to all of the above. And if you are unsure? Talk to your Team 9 leader. They'd be happy to help you!



Jerry Allen
Director of Safety & Compliance

VEHICLE INCIDENTS

- BACKING- 23
- PARKING LOT- 16
- OTHER PARTY FAULT- 13
- MISCELLANEOUS- 8
- JACK KNIFE- 7
- ANIMAL STRIKES- 8
- HIT OVERHANG- 2
- DROPPED TRAILER- 2
- ROLL OVER/TIP OVER- 2
- TURNING- 2
- SIDESWIPE/PASSING- 2
- UNREPORTED- 2
- OPERATING SOMEONES FORKLIFT- 2
- REAR END- 1
- POWER LINES- 1
- WHEELS OFF- 1

EMPLOYEE INCIDENTS

- STRAIN/SPRAINS – 26
- SLIP/TRIP- 16
- CUTS- 7
- BRUISE/CONTUSION- 2
- CRUSH- 1
- BURN- 1
- BLISTER- 1
- HEART ATTACK- 1

Total incidents recorded for January 2017 to November 2017

SUPPORT FOR YOUR FAMILY

Discover counseling options and resources that can assist all of your family members.

Shepell (Hi-Way 9's medical coverage inclusive) is proud to offer you and your family members confidential support for all of your work health and life challenges, at no cost to you. You and your family can access professional support 24/7/365-when and where you need it-live assistance via telephone, online or your mobile device.

- *Online Programs
- *First Chat
- *workhealthlife.com
- *Video Counselling
- *E-Counselling
- *Telephonic Counselling
- *In-Person Counselling
- *My EAP App

Research shows that early intervention and support are key factors in resolving work, health and life concerns.

Contact confidential help at 1-800-387-4765 ,online at workhealthlife.com, or mobile app.

The holidays season is exciting, but is also statistically one of the most stressful times of the year. You don't have to figure it out on your own. Help is close.



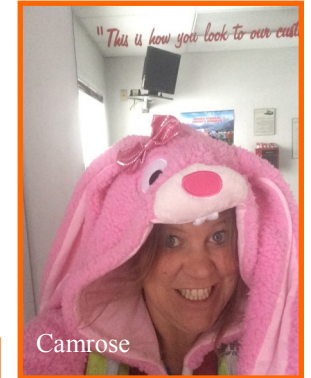
Laughter and Work ...Team 9 Can Do Both!



Edmonton Warehouse



Edmonton Dispatch & Admin



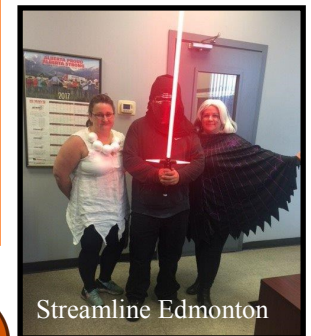
Camrose



Red Deer



Drumheller



Streamline Edmonton

Have you shown up to work in costume with a bucket full of candy lately? Some fabulous Team 9 members certainly did! What a great time the team had this past Halloween season! Why, one might ask? Why not!?



HI-WAY 9 SPONSORSHIP



HUGE THANKS to all my friends & family who came out to support me last night! & thanks to my sponsor for making an appearance!!

Jade Petrie of the Red Deer College Queens ladies hockey team is sponsored by Hi-Way 9 Group of Companies for the season. Seen here with director Jerry Allen, Jade is the example of a team player-besides goals and assists, her reputation of a positive attitude and true team spirit is exemplary.





Customer Service Award

This award is presented to the individual who demonstrates outstanding customer service throughout the year.

JORDI TURNER-Streamline Edmonton

Responsible for the distribution of John Deere parts throughout western Canada, Jordi runs a team and system that is highly instrumental to our success. Jordi exemplifies customer excellence and is a key component in the recognition of Hi-Way 9 Groups' receiving the national award of Carrier of the Year from John Deere- for the second year in a row.



HONORABLE NOMINEES RECOGNIZED



ALEX SPICER-Stettler

Customer service is a way of life for Alex- just ask his customers in Stettler! This veteran Team member knows the system and how to make it work and understands what it takes to give superior service.

TODD ALLEN-Calgary

Todd the "go everywhere and do anything" guy is best described as one we can count on when you need him. His willingness to help in any area at any time along with his ability to fix just about anything makes Todd a valuable team member. He is key to ensuring that service is not interrupted for our customers and keeps them happy all summer long with several BBQs.



A note Received:



James Stebanuk (left) and Ted Materi (right)

Good morning. I would like to commend your drivers Ted and James who hauled a lot of boxes for us from Mullen Group in Okotoks yesterday to Mullen Trucking in Aldersyde. They were very professional, punctual, personable, and safety oriented. That was very nice to see. They made quick work out of a huge job and even went the extra mile to help us seal the storage containers when they were finished. They were great to work with and excellent representatives for Streamline. Thanks again.

Robin Henly
Mullen Group Ltd.

DREAMS TAKE FLIGHT



DREAMS TAKE FLIGHT!
There is more to life than work...
Did you know **Jon Sliworsky** & his wife, Corinne (Streamline Logistics Edmonton manager) volunteered a day in September (and night) to "Dreams Take Flight"-helping this fabulous organization take an aircraft full of children with special needs to Disneyland for the day. It was a packed agenda requiring 100% commitment in awareness and supervision, time and care.
As we go about our days-remember there's a world happening around us-greater than freight and trucks. Let's take care of our customers & team-and think to lend a hand where we can.
Thanks for the reminder Jon!

EDMONTON'S FOODBANK

The Edmonton Food Bank clearly enjoys this group of Team 9 members to represent them-requesting their presence and enthusiasm in advance, knowing it's going to be a successful shift. Shane, Jon and Rob not only pull in a significant amount of donations when they fill their shift the amount of smiles and laughter shared from volunteers and passers-by is in significant abundance.
Great job, gentlemen.



Shane Tyson,
Jon Sliworsky,
Rob Lastiwka
(left to right)

PJ'S FOR A CAUSE



Hi-Way 9 Group of Companies in Drumheller presented the opportunity to their admin Team of wearing pajamas to work for the day-in exchange for a donation of toys to Big Country Victim Services.
It must have been the fabulous cause that was being supported, because the significant pile of donations received was heartwarming and generous.
Thank you, Team 9-a true spirit of giving for the season.



Line Delivery Award

Awarded to the line delivery driver who shows dedication, excellent company representation, a strong commitment to our customers and safe efficient operation of their equipment throughout the year.

DARCY WILTON-Red Deer

It was March last year Darcy joined our Team, in a relatively short time he has gained the respect of his Customers and the team around him. His flexibility and ability stands out. Darcy thanks for getting it there on time!



Winner

Darcy Wilton



HONORABLE NOMINEES RECOGNIZED



Brendan



Derrick



Greg



Nick

BRENDAN LEWALL-Calgary

You can't go anywhere in Airdrie without someone commenting on how great Brendan is. His customers depend on his commitment to service. He approaches each day with a smile, positive attitude, and a few jokes. He is committed to safety and getting the job done right.

DERRICK SKEFFINGTON-Red Deer

Talk about commitment. Derrick has been with our Team over 20 years and has grown with Hi-Way 9 throughout this time. Pride Passion and Commitment are just a few words that can be used to describe him. Thanks Derrick for looking after our customers each and every day.

GREG HEMPHILL-Edmonton

Dedicated, Hardworking and reliable. Greg has been taking a turn pike of freight to Lloyd daily for as long as most of us can remember. Greg understands the meaning of customer service and we truly appreciate the safe hard work you do every day.

NICK WERNER-Camrose

Nick started in Camrose as a P&D driver. He has grown within the company and now looks after the Provost line run out of Camrose. Nick is a hardworking reliable driver that understand the sense of urgency and gets the job done safely. No matter the weather or road conditions Nick gets the freight delivered. Thanks Nick.



Administrative Award

Awarded to the individual who shows dedication, commitment and excellent company representation, an award that could as easily be called the indispensable assistant award.

TINA HERMANSON-Drumheller

Friendly, reliable and committed are just a few of Tina's strengths. She is key to the success of our accounts receivable team and always keeps a smile on her face no matter what the customer is telling her. She can brighten any room with her infectious laugh and upbeat attitude



Winner

Tina Hermanson



HONORABLE NOMINEES RECOGNIZED



Carmen



Coral



Ineke



Marie

CARMEN STEWARD-Streamline Calgary

Carmen accepted the challenge of being the key point of contact for one of the Team's major accounts. Her attention to detail and diligence to complete a task-no matter the size-has proven instrumental in the success and smooth operations for the customer and team alike. Coupled with Streamline Calgary's administrative duties Carmen is greatly valued.

CORAL MACDONALD-Calgary

Coral is driven to provide great customer service and has a willingness to take on whatever she can to help. She is an integral part of the administration team in Calgary.

INEKE TER MEER-Edmonton

She takes great pride in making sure her job is completed each time. Ineke started on the dock but now she is the glue that holds the afternoon office together. She is a pleasure to work with and we are glad to have her on our team.

MARIE HIRSCH-Drumheller

Marie could very easily be described as jack of all trades in Administration. Her knowledge of not only interlines but all aspects of our daily functions makes her a valuable team member. She is always willing to help and never backs down from a challenge.



Highway Driver Award

Winner

Awarded to the highway driver who has shown strong commitment towards public safety, dedication and efficient operation of their equipment throughout the year.

JOSH HARDING-Edmonton

Josh does the Saskatchewan night run out of Edmonton. He is very passionate about his run and the compliments we get from his customers is a true testament to his hard work and dedication. It does not matter the weather or the road condition Josh makes sure his customers get their freight and does it safely every night.



HONORABLE NOMINEES RECOGNIZED



HANK PETERSON-Red Deer

Hank is safe, reliable and one of the unsung heroes at Hi-Way 9. He travels the highway nightly regardless of rain or shine, snow or sleet. He is committed to making sure our customers are looked after each and every night.

KEN THOMPSON-Red Deer

Professionalism and experience define Ken, understanding the daily challenge and staying safe on Alberta's busiest highway is how he makes a difference. Keep on trucking Ken!

KIRK BRENNAN-Streamline Calgary

Kirk runs between Calgary and Edmonton nightly. His reliability, professionalism and care in his unit and performance is evident in his spotless driving record.

PETER JAMNIK- Streamline Edmonton

Pulling between Edmonton and Calgary nightly, Peter the example of the 'run, you don't have to worry about'. He provides consistency, is calm under pressure, and always willing to go the extra mile for his team.



Pickup & Delivery Award

Winner

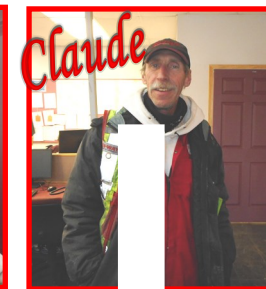
Awarded to the P & D driver who shows dedication, excellent company representation, a strong commitment to our customers and safe efficient operation of their equipment throughout the year.

Tracy Logan- Lethbridge

Tracy has a great attitude with the customers and the team. He has proven to be reliable, dedicated, hard-working employee who is always ready to go the extra mile for the company and customer. He is a pleasure to be around and his customers always have good things to say about him



HONORABLE NOMINEES RECOGNIZED



BRIAN BANKS-Edmonton

Brian is a dedicated team member always willing to jump in and help do the extra work. Brian slugs tires at Michelin all morning and then returns to help with Edmonton city pickups. He is not afraid of hard work and keeps a smile on his face each and every day.

CLAUDE REED-Drumheller

Claude is key to the success of our Drumheller team. Starting each day making sure the needs of our customers are met on the Carbon line run he then returns to the warehouse to make sure all of our highway trailers are loaded out on time. His hard work and dedication is appreciated and we would be lost in Drumheller without him.

JOHN DOLPHIN-Calgary

The numerous CVI passes that John brings in are a true testament to his commitment to safety. His positive attitude and willingness to do whatever is asked makes John a strong member of our Calgary Team.

PAUL DUGAN-Deck-Way Red Deer

Paul brings to our Deck-Way division a strong attention to safety and experience. The job tasks he performs daily are physically demanding and require a lot of attention to detail. Paul approaches every day with a positive attitude and is vital to the success of our team.



The Carriers That Care!



The Carriers That Care!



Distribution & Maintenance Award

Awarded to the individual from our distribution or maintenance team who shows dedication, commitment and willingness to go the extra mile throughout the year.

ADRIAN MACKINNON Streamline Calgary

Adrian is responsible for dispatch and fleet management for Streamline Calgary. He is continually bringing a calming and steadfast approach to his team which has enabled them to help create an effective and creative corner of Hi-Way 9. Adrian's commitment to Team 9 is shown through his dependability and respect from his team.



Adrian MacKinnon

HONORABLE NOMINEES RECOGNIZED



FAITH LALONDE-Edmonton

Faith is a dedicated employee who has taken on all the dock work for the Dollarama account in Edmonton. She also organizes all of the Apps pickups and helps with the load plan each day. Faith always has a smile on her face and is willing to go the extra mile to make sure the job is done right the first time.



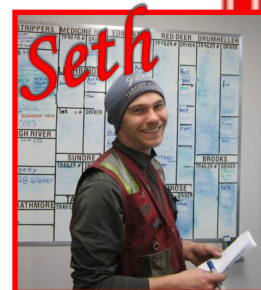
JEFFREY WESTERBY-Drumheller

JJ has become a key part to the daily operations of our Drumheller shop. Starting as an apprentice over 4 years ago, his knowledge of our equipment and ability to fix many problems has grown quickly over this time. He faces each day with a positive attitude and is always willing to lend a helping hand to anyone that needs it.



MITCH ROHRBACH-Red Deer

Mitch is always up for the challenge, weather it's trying to figure out what's wrong with a down piece of equipment or doing his part to keep the shop moving, his tenacious personality and determined approach enable him to solve any problem thrown his way.



SETH BALANCE-Calgary

Seth is a go getter who works hard each day to help the Calgary distribution team improve. He has taken on more responsibility and continues to grow his knowledge of our system each day. Seth is someone that can be counted on to get things done each and every day.



The Carriers That Care!



Rookie of the Year

Awarded to the new team member who has been with the company for a one year period who has shown dedication, commitment and excellent company representation throughout the year.

JOHN CAMERON-Brooks

John has taken on the role of a substitute LCV driver in the last year as well as continuing to provide "wowing" service to the customers in Brooks. He brings a smile to the faces of those he greets with his great attitude. John has become a huge help to the entire team by stepping up.



John Cameron

HONORABLE NOMINEES RECOGNIZED



JOSH WILLER-Streamline Edmonton

Josh is an integral part of the processing team for John Deere in Edmonton. He is dedicated to learning and providing a positive and productive work environment. It will be exciting to watch Josh excel in his roll and those of the future with Team 9.



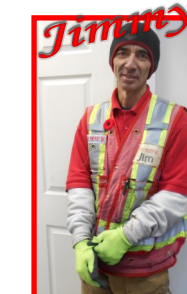
KAYLA HAYES-Calgary

Kayla is hardworking, dedicated and willing to learn anything we throw her way. She has become the go to person on the afternoon shift in Calgary providing answers for our customers and our team. She works each day with a positive attitude and a smile on her face.



MAYA PAYETTE-Edmonton

Maya started at Hi-Way 9 as a manifestor. Over the year she has grown within the company and has a very contagious positive attitude. Maya is a dependable hardworking employee and a excellent addition to the team.



JIMMY STOICESCU-Lethbridge

Reliable and steady are the things that come to mind when thinking of Jimmy. His dedication to his customer and team are second to none and he has become a very reliable asset to our Lethbridge team.



The Carriers That Care!



Years of Recognition

5 Years of Recognition

- 24-Sep-12 WAQAS BUTT
- 22-Aug-12 GABRIELLE CRYER
- 27-Aug-12 VAED DAODAT
- 15-May-12 BUDDIKA HALELLA
- 11-Jul-12 ENOCH JOHNSON
- 27-Aug-12 DAVID KILBY
- 9-Feb-12 JONATHAN KORSH
- 4-Jun-12 RUSSELL LEVESQUE
- 8-Aug-12 BRENDAN LEWALL
- 20-Mar-12 DARIN MCKAY
- 12-Jul-12 MICHAEL MOORE
- 5-Mar-12 STEVE O'BRIEN
- 8-Mar-12 RYAN PARKER
- 9-May-12 MILES STORR
- 5-Mar-12 HELMUT TONN
- 23-Nov-12 NICHOLAS WERNER
- 6-Feb-12 LORNE BRAITHWAITE
- 23-Jul-12 GORDON FRIESEN
- 2-Feb-12 SARAH RYTER

10 Years of Recognition

- 22-Feb-07 DWIGHT ABAYA
- 17-Sep-07 SHELLEY BLANCHETT
- 3-Jul-07 RONALD FOST
- 30-Jul-07 JOHN FRIESEN
- 12-Sep-07 SHAWN HARLEY
- 16-Feb-07 GREG HEMPHILL
- 9-Feb-07 SAMANTHA HODGSON
- 13-Jun-07 CURTIS HOK
- 23-May-07 IAN MACDONALD
- 17-Sep-07 CORAL MACDONALD
- 8-Jan-07 HENRY NIKULSKI
- 12-Oct-07 COREY SIEBEN
- 18-Jul-07 JEFF TZOVANAS
- 12-Nov-07 LORRAINE WOODRUFF
- 24-Jan-07 KRIM ZIDOUNE
- 27-Aug-07 LAWRENCE MOSHER
- 8-Aug-07 GUY OUEDRAOGO
- 26-Jun-07 KENNETH WAYNE LONG

Throughout 2017 these Team 9 members were recognized for their years with Hi-Way 9 Group of Companies. Upon their tenure anniversary, each has been given a package from our "Terry Berry" awards program, allowing them to chose their award. During the annual celebrations, we enjoyed the opportunity to take one more chance in acknowledging their time with the Team. Thank you! Hi-Way 9 is proud to call you their own!

15 Years of Recognition

- 16-Jul-02 FLOYD DESROSIERS
- 24-Jun-02 DANIELLE HAYWARD
- 5-Nov-02 VIRGINIA RATHGEBER
- 13-Nov-02 VANCE RIGEL
- 23-May-02 DANIEL STOCKI
- 1-Oct-02 KELLY WOODS

20 Years of Recognition

- 1-Sep-97 EDGAR RYTER
- 14-Jul-97 JERRY ALLEN
- 3-Feb-97 SYLVIA KIRK
- 31-Mar-97 DERRICK SKEFFINGTON

30 Years of Recognition

- 19-Jan-87 DANNY DEMBROWSKI

ONCE YOU HAVE EXPERIENCED EXCELLENCE YOU WILL NEVER AGAIN BE CONTENT WITH MEDIOCRITY.



5 Years



10 Years



15 Years



20 Years



DAN DEMBROWSKI

30 Years With Team 9

It's a year to remember! *1987* Janet Jackson, glass tiger ,George Strait and The Judd's were popular on the radio. An Alberta Team actually beat Toronto to win the Grey cup ... it wasn't Calgary, But a hint for you the same city won the Stanley cup that year. Brian Mulroney was our Prime Minister, and the Loonie replaced the dollar bill January 19,1987 is an important day in Team 9's history! **Dan Dembrowski** joined Hi-Way 9.

He started his career in the Drumheller maintenance facility. In early 1996 an opportunity presented itself when Hi-Way 9 purchased K&K Transport and Dan took on new challenges in Red Deer. He has been in Red Deer ever since. Dan is an important part of our maintenance team, well respected by his colleges and we are all proud to call Dan our friend. Hi-Way 9 was also proud to support Dan's Trip to Victoria this year celebrating his 30 years of service .Thank you Dan!



Annual Team 9 Fun Day

All Team 9, family and friends were invited to the annual Team 9 Fun Day in June. Bouncy houses, games, balloon artist, temporary tattoos, a travelling reptile zoo and some fabulous BBQing created a day to remember. The weather cooperated, making the fun water balloon games the perfect opportunity to cool down. Thanks to those that attended. You made the day a great time spent with those we care about. And for those of you that missed this? We'll see you next year!

